Los Angeles County EMS Agency

TEMPORARY EMERGENCY Alternate Staffing Program

Goals and Objectives

Program Goals

- To prepare EMTs to assist a paramedic partner when assigned to an ALS unit, which
 is approved for 1:1 staffing. This staffing pattern may be used ONLY for prearranged
 inter-facility transportation.
- To ensure that transport team members approved for the alternate staffing program have a clear understanding of the duties and function of each team member.
- Training will be performed a no more than a student to instructor ratio of 12:1

Program Objectives

At the conclusion of this training session, each participant shall be able to:

- 1. Identify the purpose of utilizing alternate staffing for inter-facility transports.
- Discuss the role and Scope of Practice of the EMT and paramedic team members.
- 3. Describe the measures to be taken by team members to resolve issues.
- 4. Discuss Reference No. 1200.2, Base Hospital Contact Criteria.
- 5. Describe the procedures which should be implemented if there is an unexpected change in the patient (s) condition.
- 6. Discuss EMTALA regulations as they pertain to transport team members.
- 7. Discuss the Quality Improvement (QI) measures that will be implemented to monitor the alternate staffing program.
- 8. Demonstrate proficiency in performing basic EMT skills.
- 9. Demonstrate understanding of the role of the EMT by assisting the paramedic with approved ALS skills.
- 10. Discuss the modes of communication available on the ALS ambulance and identify the team member responsible for each.
- 11. Demonstrate understanding of the role of the EMT and paramedic by participating in structured simulations.

Target Audience: ALS and BLS

Program Length: 4.5 hours (approximately)

Continuing Education Credit: Approved California EMS Confining Education

providers may offer continuing education credit for

this program.

Evaluation of Learning

- 1. Each participant will demonstrate understanding of the concepts of the alternate staffing program by passing a scenario-based post-test with a minimum score of 80%
- 2. Participants will demonstrate proficiency in skill performance.

Initial and Ongoing Training:

The paramedic and EMT must complete initial training prior to conducting 1:1 transports. Upon completion of initial training, staff must complete skills verification every two years, documentation of such must be maintained in each employee's file.